

Vision:

One of Australia's leading boating and social environments which inspires vibrant member activity and community engagement.

Mission: Royal Melbourne Yacht Squadron	Club Values:	Strategic Pillars:
<ul> <li>Delivers a well organised range of yacht racing, cruising, on water activities and social events</li> </ul>	The core values of the RMYS are the internal compass that guide the actions of the Squadron. These are attributes and behaviours that we expect all members and staff to adopt and live by every day.	<b>1. Membership and Events:</b> Continually growing our membership base and improving the overall RMYS experience.
<ul> <li>Promotes all club activities in a supportive, healthy and friendly manner</li> </ul>	•Inclusive - Actively welcome and involve members and guests from all walks of life and encourage them to return	<b>2. On Water, Sailing and Regattas:</b> Expanding and tailoring our on water activity to ensure all members are active and engaged as well as having opportunities for training and development.
•Cultivates an enjoyable and inclusive social atmosphere for our members and the community	• <b>Sportsmanship</b> - Promote fair play on and off the water in both competitive and recreational boating	<b>3. Facilities:</b> Renovating and/or improving and revitalizing the facilities to more closely meet the needs and expectations of members and guests including catering, clubhouse, yard and marina.
<ul> <li>Provides a boating precinct with a high-quality clubhouse, facilities and marina</li> </ul>	• <b>Respect</b> - Value the diverse contribution and views of our members, volunteers, contractors, staff and stakeholders, and treat each other with civility and integrity	<b>4. Finance:</b> Maintaining our financial planning, management and performance to ensure sustainability.
•Engages with the community and the natural environment	•Engaged - Exceed member and community expectations through constant improvement and innovation	<b>5. Community Engagement:</b> Strengthening our relationships with local communities, Australian Sailing, other sporting bodies and our future members
•Upholds good governance, strong financial management and accountability	• <b>Safety</b> - Whilst recognising that all sports have risk, ensure all activities, whether on or off the water, are conducted in a manner that ensures the safety and wellbeing of participants	<b>6. Sustainability:</b> Increasing our focus on reducing, reusing and recycling and ensuring any negative environmental impact is minimised. Safeguarding our future through continued membership growth and strong financial management.