



## Vision

One of Australia's leading sailing, boating and social environments which inspires vibrant member activity and community engagement.

### Mission

Royal Melbourne Yacht Squadron:

- Delivers a well organised range of yacht racing, cruising, on water activities and social events
- Delivers a wide range of learn to sail and boating courses from introductory to advanced to develop and support sailors of all skill levels,
- Promotes all club activities in a safe, supportive, healthy and friendly manner
- Cultivates an enjoyable and inclusive social atmosphere for our members and the community
- Provides a boating precinct with a high-quality clubhouse, facilities and marina
- Engages with the community and the natural environment
- Upholds good governance, strong financial management, sustainability and accountability

### Club Values

The core values of the RMYS are the internal compass that guide the actions of the Squadron. These are attributes and behaviours that we expect all members and staff to adopt and live by every day.

**Inclusive** – The members of our club, their guests and visitors feel that they are valued, respected and included, regardless of their background or identity.

**Sportsmanship** - Promote fair play on and off the water in both competitive and recreational boating.

**Respect** - Value the diverse contribution and views of our members, volunteers, contractors, staff and stakeholders, and treat each other with civility and integrity, ensuring zero tolerance for improper behaviour. Respect and value the club history and safeguard its legacy.

**Engaged** – Provide a sense of belonging to our members by continuously exceeding their expectations. We will consult, communicate openly, seek feedback and strive for continuous improvement. – building a club of which they feel proud. to be a member.

**Safety** - Whilst recognising that all sports have risk, ensure all activities, whether on or off the water, are conducted in a manner that promotes the safety and wellbeing of participants.

### Strategic Pillars

#### 1. Membership and Events

Continually growing our membership base and improving the overall RMYS experience.

#### 2. On Water, Sailing and Regattas

Expanding, diversifying and tailoring our on-water activity, to ensure all members are active and engaged.

#### 3. Education and Training

Expanding our training and coaching services to support newcomers to the sport as well as upskill our members.

#### 4. Facilities

Improving and revitalizing the facilities to more closely meet the needs and expectations of members and guests, including catering, clubhouse, yard and marina.

#### 5. Finance

Maintaining our financial planning, management and performance to ensure sustainability.

#### 6. Environmental, Social & Governance.

Ensuring any adverse environmental impact is minimised. Maintaining and strengthening relationships with staff, suppliers, contractors, Australian Sailing, Government and local communities. Ensuring strong governance through leadership and internal controls and safeguarding the future of the club through sustainable practices.